



Member Code of Conduct

For the enjoyment of all, our members agree to abide by the rules and regulations of the YMCA. Based on the Y's core values of Caring, Honesty, Respect and Responsibility, our Member Code of Conduct ensures that all that enter a YMCA of Greater Brandywine branch enjoy a safe, welcoming, comfortable and friendly environment regardless of age, race, color, religion, creed, veteran status, physical or mental ability, medical conditions, nationality, sexual orientation, gender identity or expression, or any other protected class under federal, state or local law. To view our Non Discrimination Policy: <https://www.ymcagbw.org/about/diversity-and-inclusion>

We ask everyone who enters to act in a manner that upholds these principles. All individuals are expected to behave in a manner that shows respect and caring for others. This includes refraining from language or actions that could hurt or frighten another person, or behavior that falls below a generally accepted standard of conduct. Parents are responsible for the behavior of their children. The YMCA is a weapon and tobacco/vapor free environment.

The protection of members and guests is of paramount concern to the YMCA of Greater Brandywine. Any conduct of an inappropriate, threatening or offensive nature will not be tolerated and may result in suspension or termination of membership privileges. These include, but are not limited to:

- Harassment or intimidation by words, gestures, body language or any type of menacing behavior
- Sexually explicit conversation, behavior or contact with another person
- Physical contact with another person in an angry, aggressive or threatening way
- Verbally abusive behavior, swearing, name-calling or shouting
- Theft or behavior that results in damage, destruction or loss of property
- Carrying or concealing a weapon or any device or object that may be used as a weapon
- Using or possessing illegal substances, alcohol or tobacco on YMCA grounds or during programs.
- Disregard for any YMCA policy or guidelines, such as camera/cell phone policy.

Appropriate attire must be worn at all times. All clothing must reflect the YMCA core values. Shirts must cover undergarments, such as "sports bras". Swimsuits may only be worn in the pool area. Sneakers or active footwear, as well as acceptable workout attire, are required in the other areas of the facility.

The YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime including but not limited to those involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense relating to the sale or transportation of narcotics or habit forming and/or dangerous drugs. The YMCA reserves the right to deny access to anyone who is presently or habitually under the influence of dangerous drugs or chemicals, narcotics or intoxicating beverages. Additionally, the YMCA reserves the right to deny access and membership, or revoke membership to any person using the facility or property to conduct an activity that competes with Y programs, who exhibits behavior that is a direct violation of our mission, core values, or behavior that is in conflict with the welfare and safety of others.

As a member or guest, we encourage you to be responsible for your own personal comfort and safety. Please contact the Executive Director immediately if you have any concerns.